# **Celebrating Kwanzaa**

Celebration of African culture and Black ancestry.



• Kwanzaa is an annual celebration of African American culture and tradition that takes place from December 26 to January 1.

#### The history of Kwanzaa

- Rooted in the Black Freedom Movement and created by renowned Africana Studies professor and activist Dr. Maulana Karenga in 1966.
- The word Kwanzaa derives from the phrase, "matunda ya kwanza," in Swahili, which means "first fruits." Source
- Kwanzaa, which has its origins in Africa's early harvest celebrations, is culturally significant to many African Americans and Canadian communities connected to the African diaspora.
- Kwanzaa is not a religious or African holiday, but a cultural celebration with an inherent spiritual quality and African cultural practices. <u>Source</u>
- During Kwanzaa, symbols of African heritage adorn homes. For instance, families
  often place a traditional woven mat known as a mkeka (muh-KAY-kuh) on tables to
  symbolize the holiday's foundational traditions, such as sharing and faith. <u>Source</u>

## **Seven Principles of Kwanzaa**

The mat is decorated with symbolic objects, including a basket of fruits and vegetables
to symbolize the harvest and a corn ear for every family member and Kikombe cha
umoja, or "unity cup" (kee-KOHM-bee cha oo-MOH-jah) is also placed on the table.
 Source





- Lighting a candle every night is a significant aspect of Kwanzaa celebrations.
- The seven principles of Kwanzaa include: nia (purpose), kuumba (creativity), imani (faith), kujichagulia (self-determination), ujima (collective responsibility and effort), ujamaa (cooperative economics), and umoja (unity). Source
- Out of the seven candles, three are red, signifying the fight; three are green, signifying
  the land and optimism for the future; and one is black, signifying those of African origin.
  Some Kwanzaa celebrations involve family dressing up or decorating their houses in
  those hues. Source

Kwanzaa (The Canadian Encyclopedia)

<u>The Seven Principles of Kwanzaa</u> (The National Museum of African American History and Culture)

<u>Kwanzaa</u> — <u>celebrating Pan-African culture, community and history</u> (CBC Kids) <u>Kwanzaa</u> - African-American (Factor-Inwentash Faculty of Social Work, University of Toronto)

#### **Learn more about Black Holiday Celebrations Outside of Christmas**

- Did You Know About These Black Holiday Celebrations Beyond Christmas?
- How Kwanzaa Has Redefined The Winter Holidays For Black Folks
- The unique and heartfelt traditions of a Black Christmas

Kwanzaa is a time for reflection, appreciation, and commitment to collective progress. It offers an opportunity to honour the past, celebrate the present, and envision a brighter future guided by unity, purpose, and cultural pride.

#### **Holland Bloorview Resources**

## Employee Resource Groups (ERGs)

<u>The Black Employee Resource Group</u> is a voluntary, employee-led group made up of self-identified Black, African, Caribbean and Afro-Canadian employees, students, researchers and volunteers of Holland Bloorview Kids Rehabilitation Hospital, including the Holland Bloorview Foundation. It was created to provide a safe space and peer support, foster connection, share experiences and resources, and create a platform to discuss our needs and expectations within Holland Bloorview and with leadership.





### **Discrimination, Racism and Harassment Reporting Process (HB Connect)**

 An independent and confidential process is available for reporting workplace discrimination, racism, and harassment. Please go to <u>HB Connect</u> for more information.

This resource was developed by the Inclusion, Diversity, Equity, Accessibility and Anti-Racism Office (IDEAA). If you have any comments or would like to suggest additional resources, please e-mail <a href="mailto:ideaa@hollandbloorview.ca">ideaa@hollandbloorview.ca</a>

**Happy Kwanzaa** 



