

Holland Bloorview Board of Trustees

MINUTES of Meeting

Wednesday, March 18, 2020

6:00-8:00 pm

Teleconference

Present:

A. Whyte Nowak	S. Jorisch	C. Wood	C. Roche
G. Milo-Manson	W. Onuwa	M. Ballantyne	P. Puri
M. Rappolt	P. Rumney	C. Cowan-Levine	M. Johnson
D. Ponder	J. Hanigsberg	Y. Pavri	A. Kaplan

Sr. Management:

T. Chau	S. Wong	T. Millar
B. Rubashewsky	D. Savage	

Regrets: L. Dottori-Attanasio, J. Lam, S. Hawken, M. Sikand, E. Dinino, B Cooper

Recorder: P. Harpula

Call to Order

The Chair called the meeting to order at 6:00 pm.

Opening Remarks from the Chair

W. Onuwa welcomed everyone and indicated there will be a Closed meeting immediately following the regular Board meeting. He reminded the Trustees to complete their feedback forms.

Declaration of Conflict of Interest for Meeting

The Chair asked whether anyone wished to declare a conflict of interest on any of the items slated for discussion at this Board meeting, and there were none.

1.0 Consent Agenda

W. Onuwa shared that the President and CEO report, the Q3 Quality Performance Report and the Quality Committee Report will be deferred to a future meeting. The Chair asked for a Motion to approve this change in the Agenda and the Consent Agenda as pre-circulated.

MOTION: It was MOVED by Dale Ponder and SECONDED by Carol Cowan-Levine that the Board of Trustees of Holland Bloorview Kids Rehabilitation Hospital approve the change in the Agenda and the remainder of the Consent Agenda of March 18, 2020 as pre-circulated.

- 1.1) **Agenda for meeting of the Board of Trustees March 18, 2020**
- 1.2) **Minutes of the meeting of the Board on February 19, 2020**
- 1.3) **Board Standing Committees' Report March 2020**

D. Ponder/C. Cowan-Levine

CARRIED

3.0 Business Arising

3.2 Operating Plan

J. Hanigsberg asked the Trustees for approval of the 2020-21 Operating Plan as recommended by the members of the Business and Audit and Quality committees.

MOTION: It was MOVED by Marg Rappolt, and SECONDED by Carol Cowan-Levine, that the Board of Trustees of Holland Bloorview Kids Rehabilitation Hospital approve the Operating Plan.

M. Rappolt/ C. Cowan-Levine

CARRIED

4.0 New Business

4.1 Quality Improvement Plan (QIP)

D. Savage presented from the pre-circulated slide deck on indicators, targets and executive compensation. Y. Pavri asked about target improvements and D. Savage noted that targets are set to what is achievable and sustainable in changing environments. Y. Pavri asked about the 120% payout

and wondered why the performance corridor was lower than the actual target (62.5% vs 65%). J. Hanigsberg noted the formula has been used for 10 years and it is the Board's decision to determine their comfort level. Consideration for the 2021-22 executive compensation will be brought to a future Quality committee to make adjustments. A. Kaplan asked about the 35% of children not seen within 137 days for first diagnostic assessment in autism and how the Hospital measures improvement. D. Savage noted there is a degree of triage that is undertaken by the team in relation to age and urgency, location and geography, number of referrals and children who are re-referred to services.

MOTION: It was MOVED by Catherine Wood, and SECONDED by Yezdi Pavri, that the Board of Trustees of Holland Bloorview Kids Rehabilitation Hospital approve the Quality Improvement Plan.

C. Wood/Y. Pavri

CARRIED

5.0 Reports

5.1 Medical Advisory Committee Report

G. Milo-Manson presented the Medical Advisory Committee report. There were no questions at this time.

3.1 COVID-19 Update

D. Savage presented from the pre-circulated slide deck on the pandemic plan. Some key points provided to the Board included: internal structures; scaling down of programs; keeping up with ministry decisions; and communication strategy. J. Hanigsberg expressed gratitude to the various teams who have been working tirelessly throughout this challenging time to ensure the safety of clients, families and staff. A. Kaplan endorsed the challenges everyone is facing and notes it is disconcerting that clear messages or advance notice is not being provided from the Ministry. M. Rappolt commended the leadership of the Senior Management team. C. Wood shared that McKinsey is running webinars that she can share with the Trustees. C. Wood also asked about virtual care and staff working from home. J. Hanigsberg noted that virtual visits are being offered for ambulatory programs and clinics via Ontario Telemedicine Network (OTN) and Zoom. The work from home plan is being developed along with a redeployment strategy for staff. A. Whyte-Nowak asked about the process if a client were to present with COVID-19 symptoms. G. Milo-Manson noted that the Hospital does have a negative pressure room that is available for use and that decisions would be made based on status and stability. Overall, Holland Bloorview has processes put in place and is prepared for these scenarios. J. Hanigsberg noted that she will continue to update W. Onuwa and the Trustees in between Board meetings.

7.0 Adjournment

The Board Meeting adjourned at 7:20 p.m. Trustees moved into a Closed Meeting.



William Onuwa
Chair, Board of Trustees
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