

Holland Bloorview

Kids Rehabilitation Hospital

BOARD OF TRUSTEES PROFILE 2022

Board of Trustees Recruitment

This Board of Trustees profile reflects the Holland Bloorview Kids Rehabilitation Hospital's current needs with respect to the knowledge/expertise, experience and personal characteristics of members of the Board of Trustees and Board committees. The Board recruits for diversity of thought, experience, knowledge and expertise. Lived experience of the children, youth and families we serve (e.g. former client, family member/caregiver) is a highly sought after characteristic for the Board and its committees.

In the 2022 board recruitment year, specific focus will be on trustees that can enhance the hospital's ability to address key priorities in anti-black and anti-indigenous racism. Candidates with areas of expertise regarding the following will be given special consideration:

Inclusion, Diversity, Equity and Accessibility (IDEA)

Knowledge of, experience in and commitment to identifying, removing and preventing barriers for people and communities that have been historically marginalized by the health sector, and by broader social systems. Such people and communities may include, but are not limited to, persons who identify as disabled, women, racialized, LGBTQI2S+, Indigenous and individuals with mental health conditions.

In addition, all prospective trustees must demonstrate commitment to the success of Holland Bloorview through their knowledge about and dedication to the hospital's vision, mission and values, its strategic plan and support of the fundraising mission of the Holland Bloorview Kids Rehabilitation Hospital Foundation.

The Board also looks at its demographic profile to reflect on its overall composition from the perspective of the advantages of diversity to governance excellence. In this regard the Board considers gender, age, race/cultural/ethnic identity, sexual orientation/identity, language, and socio-economic status.

See the complete [Board of Trustees Matrix](#) here.

Process

Interested individuals who wish to be considered for the Board of Trustees or Board committees should forward an expression of interest by email to:

Poppy Harpula
Senior Executive Assistant and Corporate Governance
Office of the President and CEO
Holland Bloorview Kids Rehabilitation Hospital
Email: pharpula@hollandbloorview.ca
Tel: 416-424-3808

Applications will be reviewed by the Governance Committee and applicants who are chosen for an interview will be contacted. Appointments to the Board of Trustees are made at the June Annual General Meeting for a 3 year term (renewable once).

About Holland Bloorview Kids Rehabilitation Hospital

Holland Bloorview Kids Rehabilitation Hospital creates a world of possibility by supporting children and youth living with disability, medical complexity, illness and injury. Holland Bloorview is a top 40 Canadian research hospital that is fully affiliated with the University of Toronto and serves over 8,000 families annually. Providing both inpatient and outpatient services, Holland Bloorview is renowned for its expertise in partnering with clients and families to provide exceptional care and is the only organization to ever achieve 100 per cent in three successive quality surveys by Accreditation Canada. Holland Bloorview is a founding member of [Kids Health Alliance](#), a network of partners working to create a high quality, consistent and coordinated approach to pediatric health care that is centred around children, youth and their families.

Established in 1899, Holland Bloorview is located in Toronto and serves children and youth from across Ontario and Canada. The hospital sees over 2,000 unique diagnoses annually, including brain injury, cerebral palsy and developmental delay. A holistic approach is taken to assist young people in achieving their goals. This includes physical and cognitive development as well as life skills such as employment readiness, transitioning to adult services and friendship. Children and youth also have access to programming in music, arts, fitness, science and technology.

Holland Bloorview and its volunteers, students and staff have won numerous awards for quality and care, research and innovation, client and family centred care, education and training, and environmental practices. Employment-related awards include: Greater Toronto's Top Employers, Canada's Top Employers for Young People and Canada's Most Admired Corporate Cultures.

Holland Bloorview-led innovations, research and evidence-informed care impacts the lives of children and youth around the globe. Holland Bloorview is guided by a goal to lead and model social change by eliminating stigma aimed at kids and youth living with disability. The vision of Holland Bloorview is to create *the most meaningful and healthy futures for all children, youth and families*.

For more information or to donate, please visit hollandbloorview.ca or connect on [Twitter](#), [Facebook](#), [Instagram](#), [LinkedIn](#) and the parent-blog [BLOOM](#). See here for our [2020/21 Annual Impact Report](#).