

Centre for Leadership: A Strategy for Academic Integration of Research, Education and Clinical Care

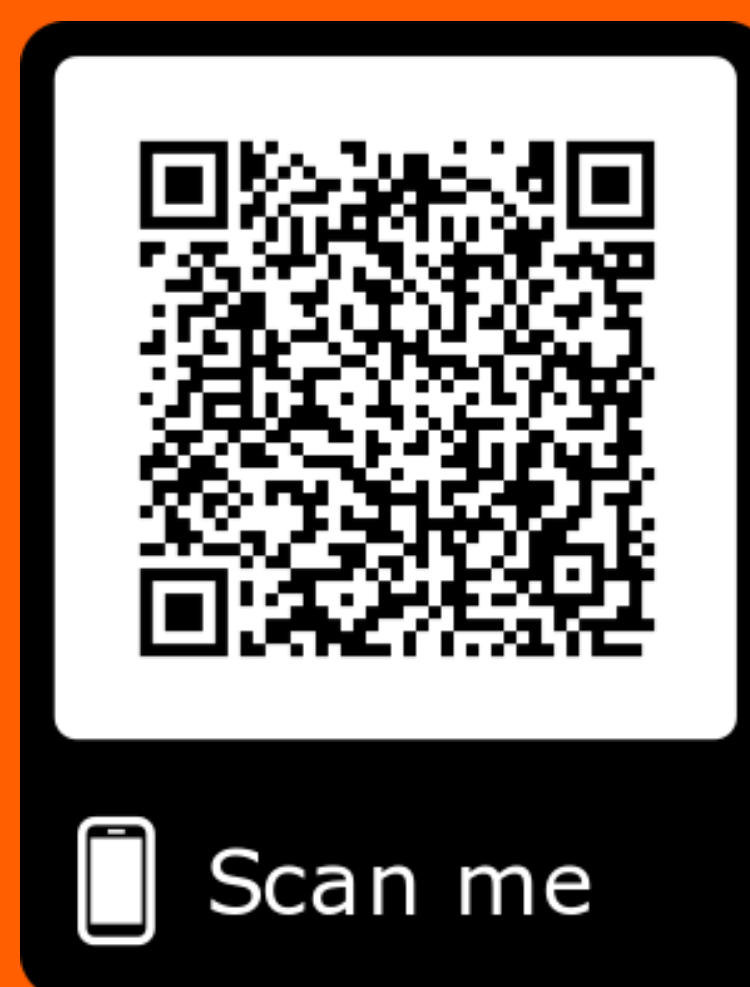
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Purpose: To describe how an
academic health science centre,
providing pediatric rehabilitation
services, research, and education,
developed a Centre for
Leadership (CfL) program to
integrate its academic functions
and embrace the goal of being a
learning organization.

Call to action:
Design a program to integrate
clinical, research and education at
an academic health science
centre

A Centre for Leadership can enhance your organization's authentic partnership, leaderful practice and innovation



How to build a Centre for Leadership:

Strategy:

- Drive impact for children, youth, families, clinicians, researchers, Holland Bloorview and the system
- Fund new and emerging clinical, research and education initiatives
- Support partnership and integration for families, clinicians, researchers, educators, students and system partners
- Create an environment to support growth in leadership, research, clinical practice, innovation, knowledge translation and project management

Structure:

- Vice presidents of clinical care, research and academics took on accountability for the program
- Co-leads provided strategic leadership and the manager supported structures, processes and projects

Process:

- Implemented an open application process for submitting project ideas that could request up to \$20,000 in funding from a pool of \$300,000
- Selection process: Selection committees included families, clinicians, researchers, students and managers
- The Centre provided ongoing project management, research mentorship and leadership support